



### **ISA Principles for Gender Questioning (trans) for Participation in Sporting Events**

- As an Association we ask schools to refer to Sport England and The National Governing Body (NGB) for sport in the UK, before entering their teams and individuals for events. Schools are expected to have given proper consideration to all pupils before entering the ISA Sport event but are always welcome to communicate with ISA for advice.
- The safety of all participants, regardless of their gender identity is paramount and we recognise that there is no one-size-fits-all approach to transgender inclusion in sport. ISA reserves the right to speak to a competing school before or during an event if we feel the safety of pupils competing are at risk.
- ISA recognise the right of all participants to take part in ISA sporting activities and competitions in a way that is consistent with their gender identity. We hold that it is important to ensure that all including those who are transgender have the opportunity to take part in safe and inclusive sport. This means that transgender athletes should not be excluded from events simply because of their gender identity.
- In addition to the guidance from the NGBs, there are also some general legal principles that apply to transgender inclusion in sport. Under the Equality Act 2010, it is unlawful to discriminate against someone on the basis of their gender identity. This means that transgender athletes should not be discriminated against by sporting bodies or other organisations.

We note that guidance may change over time, and we will review this guidance considering any such updates to ensure that we are in line with current best practice.