

ISA HEADS INDUCTION CONFERENCE

The Courage of Leadership

Sponsored by Engage



Thursday 24 - Friday 25 March 2022
Fanhams Hall, Ware, SG12 7PZ

The ISA Heads Induction Conference is an opportunity for Members new to the Association to discover how ISA can support you as Head, as well as to explore the latest thinking on school leadership. The wealth of expertise at the conference includes our delegates, who are knowledgeable and talented school leaders from across the sector. Through a mix of keynotes and scenario-based explorations, delegates will build collegiality and further develop the skills necessary for successful and sustainable leadership.

THURSDAY 24 MARCH

- 10.00 **Registration and refreshments**
- 10.25 **Welcome and introduction**
- 10.30 **Welcome from Headline Sponsor – [Engage](#)**
- 10.40 **Creating emotionally intelligent schools: understanding brain development – [Victor Allen](#)**
Victor Allen helps school leaders to develop a critical understanding of emotion and brain development. Highlighting significant changes which take place during their school years and how this should affect our interactions, as well as what is beneficial considering the impact of the pandemic. Helping Generation Z and Alpha prepare for adult life.
- 11.30 **Legal pitfalls and opportunities for Heads – [Gemma Woodhouse, Penningtons Manches Cooper LLP](#)**
There is an increasing amount of regulation and legislation relating to the operation of Schools. This session identifies the key legal pitfalls that Heads may face whilst running their Schools as well as highlighting opportunities that may be available. We will cover a broad range of subjects ranging from equality law, consumer regulations and contracts, safeguarding issues and the use of third-party data.
- 12.30 **Lunch** in the Lakeside Pavilion
- 13.30 **Critical incident management – [Stuart Nicholson](#)**
At some stage all Heads are likely to have a crisis to deal with in their school. Whilst all crises are different, there are some common themes in them and there are important approaches to handling them. This session considers some real-life crises, drawn from within ISA, to give Heads the chance to consider how they would handle these real situations.
- 14.30 **An opportunity to discuss current topics with fellow members**
Drop-in session for new Heads, led by Helen Stanton-Tonner and Peter Woodroffe
Drop-in session for experienced Heads, led by John Southworth

- 15.00 **Networking and refreshments**
- 15.30 **Getting value out of ISA Membership: opportunities for children, staff, heads and parents**
 – [Peter Woodroffe and the ISA Team](#)
ISA wants you to get the most from your membership. Here we provide an overview of our support and the opportunities for your staff and pupils.
- 16.00 **Panel discussion on experiences of practical leadership** – [Catherine Redfern, David Preston and John Southworth](#)
It's recognised that our views of headship and leadership are honed by experience. Three successful ISA Members, at different stages in their careers, share their experiences and thoughts of leadership.
- 17.00 **Hotel check-in** at the ISA registration desk
- 18.30 **Drinks reception** in the Conservatory bar
- 19.15 **Dinner** in the Great Hall
 with special guest: [Christopher Whitelock](#)

FRIDAY 25 MARCH

- From 07.30 **Breakfast** in the Lakeside Pavilion
- 08.50 **Welcome** – [John Southworth, ISA National Chair 2021/2022 and Principal of Mander Portman Woodward \(London\)](#)
- 09.00 **So, what does ISC do for you?** – [Simon Nathan, Head of Policy at ISC](#)
ISA is one of the five Heads' Associations under the ISC umbrella. Schools aren't direct members of ISC, but what can ISC do for you and your school?
- 09.30 **The checklist manifesto: compliance and educational quality inspections** – [James Wilding and Liz Coley](#)
Inspection and compliance are never far from our minds, an overview of how to be prepared for inspections (this session is divided into two groups)
- ✓ *Further insights into ISI inspections – for experienced heads*
 - ✓ *ISI Inspection: what to expect and how to be ready – for new heads*
- 10.30 **Networking and refreshments**
- 11.00 **What do you need to know as a Head financially** – [Rhiannon Cutler, Managing Director of Baines Cutler Solutions Ltd](#)
This session will provide some guidance and signpost, on how to be better equipped. Also looking at the financial landscape of independent schools
- 12.00 **How to look after your mental wellbeing** – [Michael Crossley](#)
This session focuses on maintaining good mental health and wellbeing in yourself and those who surround you, whilst ensuring highly effective leadership.
- 12.45 **Final Words** – [Rudi Elliott Lockhart, ISA CEO](#)
 Followed by Lunch in the Lakeside Pavilion